

	ENVIRONMENT, SAFETY & HEALTH	Doc. No. Effective Date: Jan. 10, 2001 Revision No. 0 Page 1 of 1
	POLICY and COMMITMENT	

As we endeavor to provide quality telecommunication and broadcasting solutions while exceeding stakeholders' expectations, we at ADTEL commit to protect the environment, safety and health of our employees and the community.

1. We shall manage our business in accord with the preservation of the environment, and well being of our employees and the community.
2. We shall build consciousness and ultimately a work culture in our employees, contractors, shareholders and principals that values the environment, safety and health as a shared responsibility.
3. We shall undertake worthy civic activities that promote awareness and involvement in the protection of human health and natural resources.
4. We shall establish a management system to address the safety, health and environmental needs of the business operations and in full compliance with relevant laws, standards, codes and regulations.
5. We shall continuously improve management practices and seek technologies to eliminate work related injuries and illnesses and optimize resources;
6. As we pursue the realization of this commitment, we engage and oblige all levels of management and staff to ensure consistency in the implementation of this policy.

Reynaldo T. Casas
President & COO